

Bullying Policy

Harassment, intimidation, or bullying behavior by any student/school personnel at the Allen County ESC ED/Alternative programs is strictly prohibited, and such conduct may result in disciplinary action, including suspension and/or expulsion from school.

Harassment, intimidation, or bullying means:

(1) Any **intentional, persistent and repetitive** written, verbal, graphic, electronically transmitted, or physical act, either overt or covert, by a student or group of students toward other students or school personnel with the intent to harass, intimidate, injure, threaten, ridicule, or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity, on school provided transportation, or at any official school bus stop that a reasonable person under the circumstances should know will have the effect of:

- A. Causing mental or physical harm to the other student/school personnel including placing an individual in reasonable fear of physical harm and/or damaging of students' personal property; and,
 - B. Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student/school personnel.
- (2) Violence within a dating relationship

*See Allen County ESC Policy Book
5517.01 Bullying and Other Forms@ <http://www.allencountyesc.org>