

Qualifications:	<p>Master's Degree in Social Work Current license to practice Social Work (Ohio Counselor and Social Worker Board), and/or School Social Worker License Minimum of one year of experience in a chartered school or school district or one year of social work experience, under the appropriate licensure, or at least ten week of graduate level social work practicum in a chartered school or school district.</p>
Reporting To:	Director, ED/ALT Program
Job Goals:	<p>The School Social Worker will;</p> <ul style="list-style-type: none"> • Collaborate and consult with school personnel, parents and social service agencies to modify student behavior as it relates to negative behavior and/or lack of school progress • Work to increase understanding, involvement, and resource awareness among all parties involved with the student • Serve as a member of the building's Intervention Assistance Team (IAT) • Serve as a member of the building's Attendance Intervention Team (AIT) • Serve as a student advocate at all times
Performance Responsibilities:	<ol style="list-style-type: none"> 1. To provide casework services through direct involvement with the students in order to address/correct personal and social-emotional issues related to school progress; 2. To gather information and resources, promotes parent involvement, defines and develops plans for roles in modifying student behavior; 3. To provide casework services with parents through direct involvement as appropriate to their child; 4. To conduct "home visits" as appropriate; 5. To refer students, parents and or families to outside agencies for treatment as appropriate; 6. To conduct individual and small group interventions to address crisis situations and promote an on-going positive and productive school climate; 7. To assist with and recommend the development and implementation of in-service and training as needed; 8. To attend Intervention Assistance Team (IAT) meetings and assists with the implementation and monitoring of interventions; 9. To stay current with laws and programs regarding social service work for students, staff and families and serves as a consultant in these matters; 10. To participate in related professional development activities; 11. To represent Allen County ESC in a positive manner with tact and diplomacy in all communications. 12. To perform other related tasks as may be assigned by Director, Superintendent or his/her designee.
Physical/Mental/ Work Hazards	Works in school buildings under a fast-paced sometimes stressful environment requiring standing, walking, lifting, bending, reaching, pulling, and grasping.
Travel Requirements	Travel to school buildings, city/state agencies and professional meetings as required.
Evaluation:	Performance of this job will be evaluated in accordance with provisions of the Allen County Board policy on evaluation of certificated personnel.

February 2022